



WOMEN'S LEADERSHIP COACHING

Our expertise and passion lies in coaching women to achieve their ambitions and accelerate their development and progression. Our coaching programmes combine our gender intelligent approach with over 20 years of expertise in high performance coaching.

WHAT OUR CLIENTS SAY ABOUT US



I feel so grateful to have had Clare's support through a number of transitions in role - including the 'firsts' of becoming a mother, and later a Co-CEO. I always come away feeling more clear, and with a new perspective or framework to take away and work with between sessions. I can't recommend her highly enough!

Miriam Turner, Co-Executive Director, Friends of the Earth

My coaching experience with Lynn and Mary was phenomenal! They helped me hone, shape, and refine my leadership skills while enabling me to be authentic and true to myself as a leader. Coaching from WDI has given me new perspective and truly enhanced life both professionally and personally, as an individual and as a leader.

Keवonne Holloway, Managing Director, Global Content Partner, Elsevier

Coaching has been hugely beneficial for me as a reflective space. It's brought new insight, models and leadership understanding that I'm applying directly to how I build on my strengths and make informed choices about what I do differently whilst also being in integrity with my values. I feel I have a whole new 'inner resilience' that will continue to grow and serve me in the future.

Sophia Adams Bhatti, Director of Policy, The Law Society

Clare was excellent. She helped to build my confidence and understanding of who I am as a leader.

Isoken Idahosa, Inclusion and Diversity Board Chair, Maximus UK

A GENDER INTELLIGENT APPROACH TO PERFORMANCE COACHING

Our coaching partnerships generate valuable insights for our clients through increased awareness of self, others and systems. With a clear purpose and goals, clients undertake focused skills and behaviours development, leading to impactful action. Our performance coaching framework ensures measurable outcomes are achieved for the benefit of both the client and the organisation.

We embed gender intelligence into our coaching approach by integrating the latest research on the experience of women, with a social understanding of gender and an intersectional approach. Research affirms that there is no one way to lead as a woman and adopting a gender intelligent approach creates the freedom to lead authentically with impact.

We coach women from across a broad spectrum of industries. Clients work with us at key transition points in their career, for example when they are:

- Preparing to step into more senior positions, honing their authentic leadership style in new environments.
- Managing change and leading at times of uncertainty.
- Returning to work; aligning their purpose with creating work/ life integrity and high performance.
- Increasing their impact as an inclusive leader of teams.

MEET SOME OF OUR COACHES

The foundations of every successful coaching partnership is built on trust, chemistry and expertise. Our coaches build strong relationships with the clients we coach and are invaluable thinking partner. We take great care in matching clients with the right coach and below are just three WDI coach pen-pictures whose client testimonials are referenced.



CLARE RUSSELL

Inclusive cultures, women's leadership
Insightful, systemic, inclusive, stretching and compassionate. Using reflective and experiential techniques to test out new approaches to achieving goals.



LYNN WHITE

Head and heart leadership, executive coach
Commercial, positive, challenging and inclusive. Outcome driven with a focus on building exceptional performance through collaborative relations and partnerships.



MARY DANIELS

Coach mentor and women's leadership
Bringing the power of calm, curiosity and humour to create conversations with impactful outcomes. 'Whole person whole story' approach leads to clarity and actions that create lasting change.

At WDI Consulting our vision is simple; to harness energy and intention in a way that sparks inclusive change, and weaves the magic of connection into all we do. Our passion, track record and expertise lie in three interconnected areas: women's leadership, inclusive organisational change and performance coaching.

To read more about our women's leadership programmes, Leadership for Gender Equity global programmes and performance coaching take a look at our website, or contact us.